

## **W. Edward Buchanan, Jr.**

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### **Profile**

Eddie Buchanan is a leadership professional currently serving in the emergency management and preparedness field. He is a nationally known author and speaker on topics of leadership, training and operations. He is author of the Volunteer Training Officer's Handbook and other fire service publications, and currently serves as a Division Chief with Hanover Fire & EMS in Richmond, VA. He serves on numerous groups that oversee national policy for emergency services. He is married to wife Tori since 1998 and has two children; son, Jake and daughter, Baylee

### **Experience**

- Served in training, operations and administration in senior career leadership positions in large combination fire department
- Served as volunteer fire chief
- Communicated regularly with elected officials, administration leaders and volunteer leaders, both formally and informally
- Developed complex programs such as the department firefighter academy program, the tiered EMS response system, and SLICERS fire attack method, which has been adopted widely across the United States
- Provided fiscal management and planning for fire department and other organizations
- Served two terms as President of International Society of Fire Service Instructors, responsible for all aspects of managing the association and developed and communicated organizational agenda
- Authored training text book and multiple trade journal articles on leadership and training
- Served as board member on the Volunteer/Combination Officer's Section of the International Association of Fire Chiefs
- Served on National Fire Protection Association standards committee that established and maintained national standards on fire training practices
- Served on grant criteria committee; established funding priorities for the Fire Grants Program, administered through the Department of Homeland Security
- Provided technical review of line-of-duty death investigation reports for the National Institute of Occupational Safety & Health
- Served on Advisory Boards for multiple corporate and government entities
- Experienced leadership coach; provided guidance and advice to fire chiefs around the country
- Experienced national consultant, working with departments to negotiate difficult transitions (ex. from all volunteer to combination departments) and develop comprehensive strategic plans

## Education

University of Richmond, Richmond VA—Bachelor's Degree – 2007  
Human Resources Management w/focus in Leadership

J. Sargeant Reynolds, Richmond VA—Associates Degree – 1998  
Fire Science

## Work History

1982 – Present *Hanover Fire & EMS—Division Chief*

Served in every position from cadet, volunteer firefighter to volunteer chief, to career division chief. Served as a volunteer until 1996 when transitioned to career instructor. Progressed through the ranks of division chief, serving in training, operations and administration.

2003 – Present *Leading With Attitude Consulting Services— “Chief Learning Officer”*

Sole proprietor of consulting company, providing leadership coaching, strategic planning and training to fire departments around the country and in Canada.

## Other Training & Capabilities

- Extensive training in technical rescue & emergency management
- National-level instructor on leadership, firefighter survival and rapid intervention
- Former Cardiac Technician and EMT-Intermediate
- Highly proficient in all aspects of multi-media production, including full audio and video services, website development and web-based communications, such as webcasting and podcasting

## Advisory Boards & Committees

- Chairman, Congressional Fire Service Institute, National Advisory Committee
- Advisory Board, Fire & Rescue Management Institute, University of North Carolina, Charlotte
- Fire Engineering Magazine/FDIC Executive Advisory Board
- Target Safety Advisory Board
- Fire Corps National Advisory Committee
- Advisory Board, Research Diffusion for Firefighter Safety using Advanced Learning in Integrated Visuals Environments
- Project Technical Panel, Hazard Assessment of Fire Service Training Fires, The Fire Protection Research Foundation